

## **Policy Statement on the Drug-Free Schools and Communities Amendment**

Grand View University has a strong commitment to provide a safe living/learning/working environment for students, staff, and faculty and to establish and evaluate programs promoting high standards of health and safety. Grand View University has an obligation to identify, and to the extent possible, control or advocate control of environmental factors that influence the health and safety of members of the academic community.

The Drug-Free Schools and Communities Act Amendment of 1989 requires each institution of higher education that receives any form of financial assistance (including student loans), to certify to the Secretary of the Department of Education that it has adopted and implemented programs to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees.

Grand View University emphasizes the role of the University in a proactive prevention of substance abuse, care and counseling provisions for individuals with substance abuse problems, enforcement of University regulations and review and evaluate the effectiveness of programmatic efforts.

### **Standards of Conduct**

Grand View University recognizes that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited on any University property, at any University sponsored event/activity, or while the student and/or employee is on duty, on official University business or representing Grand View University in any capacity.

The general statement on Grand View University conduct policies and more specific provisions included in the Student/Employee Handbooks provide for disciplinary action.

### **Alcohol and Illegal Drug Policy**

#### **Alcohol Policy**

As a learning community, Grand View University strives to provide an educational environment that actively promotes the intellectual, emotional, spiritual, and physical development of all its members. Such an environment affirms both the rights of the individuals and the needs of the larger community to which they belong. Therefore, Grand View University policies regarding the use and consumption of alcoholic beverages by students and student groups are derived from the following general premises:

- Grand View University expects persons to take responsibility for their actions and for the environment of which they are a part.
- Grand View University will provide an environment that supports those who choose not to drink as well as those of legal age who choose to drink sensibly and responsibly.
- Grand View University does not consider drinking in excess to be responsible.
- Grand View University will discourage the misuse of alcohol by any member of its community through educational awareness programs and appropriate regulations.
- Grand View University will offer assistance to any member having problems related to alcohol through counseling services or other community resources. Grand View University encourages students who are concerned about their own drinking, or someone else's, to seek help.
- Grand View University will comply with federal, state, and local laws, and expect all members of its community to do likewise.

#### **General Policies:**

1. Alcoholic beverages may be possessed, purchased and/or consumed only by persons of legal drinking age and only in areas designated by Grand View University.
2. No person may procure, sell, dispense, or give alcoholic beverages for or to an underage person.
3. Intoxication and/or alcohol abuse shall not be tolerated and will not be accepted as an excuse for unlawful behavior or misconduct.

4. Alcoholic beverages will be permitted at approved campus events in accordance with the guidelines established by Grand View University.
5. Alcoholic beverages of any kind are strictly prohibited at Grand View University athletic events, in University-owned or leased vehicles, and in classrooms.
6. Alcoholic beverages are never to be used as a reward for achievement or given as a prize or an award.

### **Sanctions:**

Violations of this policy may result in individual or group sanctions. If a student displays conduct on campus or at a Grand View University-recognized event which results in criminal prosecution, Grand View University may sanction the student according to University discipline procedures regardless of the action taken by government authorities. Grand View University reserves the right to involve civil authorities at any time they deem appropriate.

When use of alcohol is irresponsible or illegal, Grand View University must take educational disciplinary action. The following is an outline of individual sanctions. Sanctions will not necessarily be limited to those listed, specifically in the case of additional violation of University policy. An alcohol assessment may be required at any time an appropriate University officer has reason to suspect that a student may have a problem with alcohol or other chemicals. Sanctions are successive over a student's academic career.

The State of Iowa restricts the consumption and possession of alcoholic beverages to individuals 21 years of age or older. A resident of the L Apartments, Hull Apartments, or a registered-of-age room in upper class housing in Nielsen or Knudsen Hall (registered rooms must be registered and fully approved by the Residence Life Department prior to any alcohol entering the room) may lose the right to stay in these facilities if found in violation and may be removed from residential living or moved to a different location on campus. The use of alcoholic beverages is not to infringe upon the freedom and rights of roommates, residents in neighboring rooms, and other students. A student causing damage while under the influence of alcohol will be charged for repairs.

### *Wet Facility Guidelines:*

- Consumption of alcoholic beverages by those of legal age may take place only within residents' rooms in the L Apartments or Hull Apartments. The consumption of alcoholic beverages in the lounges, hallways or other common areas of the L Apartments or Hull Apartments is prohibited without prior consent from the Director of Residence Life.
- In the "wet" facilities, only one open alcoholic container per legal resident can be in a residential unit. If this policy is not followed, the present tenants of the room are in direct violation of the Grand View University alcohol policy. Guests of the room may also be found in violation of the Grand View University alcohol policy.
- If any minor is found to be consuming alcohol in the "wet" facilities, any present tenants of the apartment where the violation occurred will also be found in violation of the Grand View University alcohol policy. Guests of the room may also be found in violation of the Grand View University alcohol policy.

### *Dry Facility Guidelines:*

- Knudsen Hall, Nielsen Hall, Langrock Suites, and Hull Suites are "dry" residential facilities, therefore no alcoholic beverages are allowed in those buildings. Any students, even if they are of legal drinking age, are in direct violation of Grand View University's alcohol policy if they have alcohol in "dry facilities."

### *Guilty by Association:*

- If a student is in direct contact of others directly violating the alcohol policy, that student is also in violation.

*For example* – students who are in a dry facility room while others are drinking will be considered to be in violation, even if they are not personally drinking.

*Items or Activities not Permitted on Campus:*

- Alcohol is not permitted in any Grand View University building or on any Grand View University grounds that is not deemed “wet” in the above paragraph.
- Persons of legal age may not sell or give alcoholic beverages to persons who are not legal age.
- Kegs are not allowed on campus.
- Drinking games that do not allow individuals to control the amount of alcohol they consume are strictly prohibited. For instance: any game where a participant is obligated to drink based on the outcome of the game is a violation of this policy.
- Amounts of alcohol in excess of personal use may be subject to potential removal.
- Alcohol signage and displays visible by the public.
- In dry facilities, empty alcohol containers may not be used as part of a display or décor in the room.

*Host and Guest Guidelines:*

- Students are responsible for their own and their guests’ behavior at all times.
- Guests who are found in violation of the alcohol policy will be the responsibility of the host student. If the guest is not claimed by a resident, the proper authorities outside of Grand View University will be contacted to deal with the issue when deemed necessary.
- Grand View University commuter students visiting the residence halls must also have a host. Both the host and the commuter student are sanctioned when violations occur.

### **Illegal Drug Policy**

Grand View University accepts the definition of illegal drugs established by the State of Iowa. These definitions can be found online at <https://dps.iowa.gov/divisions/narcotics-enforcement/drug-identification>

1. Grand View University recognizes its responsibility to maintain and support civil laws and therefore will cooperate fully with the law enforcement agencies by providing information and assisting in the prosecution of illegal use, possession, distribution and sale of illegal drugs.
2. The distribution or sale of any illegal drug by any person connected with Grand View University will result in immediate separation from Grand View University and full report to civil authorities.

### **Sanctions:**

Students found responsible for violation of this policy may receive sanctions including but not limited to: educational reports, service hours, monetary fines, required meeting with university staff, disciplinary censure, disciplinary probation, housing removal, suspension, & expulsion.

### **Health Risks and Resource Information**

This information is being published in accordance with the Drug-Free Schools and Communities Act Amendments of 1989. Its purpose is to serve as a reminder of the health risks associated with drug and alcohol abuse; and of University policies related to the illegal possession and/or use or distribution of drugs or alcohol. Substance abuse creates a plethora of negativistic reactions in the physical, social and spiritual lives of the person involved. Impairment of physical coordination, mental alertness, immune system and organ damage, anti-social behavior, low self-esteem, chronic illness, excess absenteeism, DWI/abuse-related arrests, impaired learning, transmission of disease sexually, campus violence and date/acquaintance rape are a few of the dangers.

### **Health Risks Associated with Alcohol and/or Drug Use**

While major health risks are associated with the use and abuse of alcohol and/or drugs, the impact on the individual varies based on the user’s tolerance, genetics, gender, physique, as well as other physical and psychological factors. The National Institute on Drug Abuse offers a comprehensive collection of the most commonly used substances including an overview of the street and clinical names, the effects of the drug, as

well as resources on prevention, recovery, and treatment options. These resources are readily available on the National Institute on Drug Abuse site: [www.drugabuse.gov/drug-topics](http://www.drugabuse.gov/drug-topics)

### **Referrals**

Grand View University is committed to maintaining a drug-free atmosphere for our students and is concerned about students who may have alcohol or drug abuse problems. Grand View University encourages such students to receive immediate care. The following organizations can help you if you have a concern about your own or someone else's alcohol or drug use.

Suicide & Crisis Lifeline	988
Student Life Office	(515) 263-2885
Uwill Crisis Line (students)	(833) 646-1526

### **Other Resources**

For additional information please link to the Department of Justice site on drugs of abuse and their effects at <https://www.dea.gov/factsheets>.

### **Assistance: Educational, Counseling, Rehabilitation**

Grand View University recognizes substance and/or dependency as a major problem. Students and/or employees who are in need of help are encouraged to contact Grand View University's counseling services for confidential assistance. The counseling service provides evaluation and counseling for students. In addition, students may be referred to other appropriate sources. University employees may ask the counseling service for lists of community and area evaluation and counseling services.

Grand View University also will provide administration guidance and medical assistance within the scope of the current group health policy and the Employee Assistance Program (EAP). The EAP provides free, confidential initial counseling and referral services for employees and their families.

The Student Life Office will be responsible for assessing, designing and implementing on-going educational programs to inform students regarding substance abuse, Grand View University's policy, counseling and/or rehabilitation programs, and penalties for violations. Substance abuse literature will be distributed periodically and made available throughout campus.

Grand View University has taken a proactive stance on substance abuse. Resources on policy, intervention and education on/for the campus include the following:

- Health Services
- Counseling Center
- Vice Provost for Student Affairs
- EAP on site workshops/off campus community resources for faculty and staff
- ELCA (Evangelical Lutheran Church in America) educational resources
- Aramark Food Service-employee in service

### **Employee/Student Coverage**

- Faculty/Staff Handbooks
- Resident Assistant In-Service Training and Handbook
- Student Handbook
- Specialty Brochures

### **Programmatic Functions**

- Alcohol Awareness Programs and Resources – Counseling Department
- Viking Council Programs

Student Activities Council Programs  
 Residence Hall Association Programs  
 Residence Hall Programs – Residence Life Staff  
 National Substance Abuse Awareness Programs  
 Grand View Wellness Programming  
 Stress management workshops (classes, departments)

## **Sanctions**

Compliance with standards of conduct is a condition of employment and enrollment at Grand View University.

### **Zero Tolerance**

If you are under 21 years of age, the state of Iowa may revoke all driving privileges for up to 60 days if you are caught driving with a blood alcohol content greater than .02 (.02 can result from one beer/drink or less). Subsequent violations will result in license revocation for a minimum of 90 days with no school or working driving permit. If you refuse to take a BAC test, you will lose your license for up to one year (for the .02 offender).

If you are under 21 years of age and you are caught driving with a blood alcohol content greater than .08 or more, you will face a misdemeanor charge. Penalties may include: up to 48 hours in jail, a fine of \$1,250, and a license suspension for 180 days.

### **State and Federal Penalties**

<b>Offense</b>	<b>Iowa Law Penalties/Sanctions</b>
Providing liquor, wine, or beer to person under 21	<u>First offense</u> : simple or serious misdemeanor <u>Second offense</u> : serious misdemeanor and \$500 fine <u>Subsequent offenses</u> : aggravated misdemeanor and \$500 fine
Providing liquor, wine, or beer to an intoxicated person	Imprisonment not to exceed 30 days or fine not to exceed \$100
Manufacture, delivery, or possession with intent to manufacture or deliver a controlled substance or counterfeit or simulated substance	<u>Substance other than marijuana</u> : imprisonment for periods of 10, 25, or 50 years and/or fines ranging from \$1,000 – \$1,000,000 (depending on nature of substance and amount)
Possession of controlled substance	<u>Substance other than marijuana</u> : imprisonment not to exceed 1 year and/or fine not to exceed \$1,875 <u>Marijuana</u> : imprisonment not to exceed 6 months and/or fine not to exceed \$1,000 Suspended sentences may include probation and required participation in a drug treatment program
Distribution of controlled substance to person under 18	<u>Substance other than marijuana</u> : imprisonment for periods of 10, 25, 50, or 99 years and/or fines ranging from \$1,000 – \$1,000,000 (depending on nature of substance, amount, and age of parties involved)
Sponsoring, promoting or assisting with a gathering with knowledge that controlled substance will be distributed, used, or possessed	<u>Marijuana</u> : imprisonment not to exceed 5 years and/or fine not to exceed \$7,500 Controlled substance other than marijuana: imprisonment not to exceed 5 years and/or fine not to exceed \$7,500 <u>Marijuana</u> : imprisonment not to exceed 1 year and/or fine not to exceed \$1,000

Manufacture, delivery or possession with intent to manufacture or deliver an imitation controlled substance	Depending on ages of the participants, imprisonment not to exceed 2 or 5 years and/or fines not to exceed \$5,000 or \$7,500
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Second of subsequent offenses of most of the above-referenced offenses may be punished by imprisonment for a period up to three times the term otherwise authorized and/or a fine up to three times the amount otherwise authorized.

### **Local Penalties**

Violations of local ordinances dealing with alcohol consumption, such as public intoxication and similar offenses, generally are punishable by fine not to exceed \$100 or imprisonment not to exceed 30 days.

### **Federal Law**

<b>Offense</b>	<b>Penalties and Sanctions</b>
Manufacture, distribution, or dispensing drugs including marijuana	Imprisonment not to exceed 1 year and a minimum fine of \$1,000 Imprisonment without release, no parole and possible fine
Possession of drugs including marijuana	Civil penalty not to exceed \$10,000; denial of benefits, i.e., student loans, grants, license up to 1-5 years for repeat
Operation of a common carrier under the influence of alcohol or drug	Imprisonment for up to 15 years and a fine not to exceed \$250,000

### **Grand View University Penalties**

<b>Category</b>	<b>Fine</b>
Alcohol possession/consumption in violation of state law or campus time/place/manner restrictions	\$ 50.00
Kegs and other large alcohol quantities	\$150.00
Cannabis possession/use	\$100.00
Other controlled substance possession/use	\$100.00
Cannabis delivery or possession with intent to deliver	\$100.00/expulsion
Controlled substance delivery or possession with intent to deliver	\$100.00/expulsion

**Repeat offenses (i.e., same violation within 12 months of prior incident) will result in a doubling of a fine from the previous amount. Example: A student is found in violation of alcohol possession on August 29, 2023, and fined \$ 50.00. A repeat offense on February 3, 2024, would result in a fine of \$100.00.**

Other sanctions may be imposed instead of or in addition to those specified above, including, but not limited to, the following: residential service; educational or research projects; mandated counseling or therapy; relocation to another University living area; trespass from specified University premises; loss of specified University privileges; fines for alcohol or controlled substance policy violations; or loss of institutional financial aid. The imposition of such sanctions must be related to the nature of the violation.

## **Drug-Free Workplace Policy (Employees)**

Grand View University has a strong commitment to provide a safe living/learning/working environment for students, staff, and faculty; and to establish and evaluate programs promoting high standards of health and safety.

Grand View University has an obligation to identify, and to the extent possible, control or advocate control of environmental factors that influence the health and safety of members of the academic community.

Grand View University emphasizes the role of the University in proactive prevention of substance abuse, care and counseling provisions for individuals with substance abuse problems, enforcement of University regulations, and review and evaluation on the effectiveness of programmatic efforts. The guidelines are in compliance with the Federal Drug Free Workplace Act (1988) and the Drug Free Schools and Communities Act (1989).

### **Grand View University Standards of Conduct**

Grand View University recognizes that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited on any University property, at any University sponsored event/activity, or while the student and/or employee is on duty on official University business or representing Grand View University in any capacity.

Specifics regarding alcohol substance abuse are addressed in the Student Handbook and the Residence Hall Handbook. The following have been adopted regarding alcohol consumption/usage.

- A. Illicit use of alcohol by person underage is not acceptable.
- B. Abstinence as an option, is supported.
- C. Legal use of alcohol, in moderation, is accepted; drinking of alcoholic beverages is not encouraged.
- D. Excessive use/abuse of alcohol is not tolerated.
- E. Stricter regulations may apply as appropriate to specific settings/tasks.

### **Health Risks**

Substance Abuse use creates a plethora of negativistic reactions in the physical, mental, social, and spiritual lives of the person involved. Impairment of physical coordination, mental alertness, immune system and organ damage, anti-social behavior, low self-esteem, chronic illness, excess absenteeism, DWI/abuse related arrests, impaired learning, transmission of disease sexually, campus violence, and date/acquaintance rape are a few of the dangers. Prolonged usage can result in mortality.

### **Legal Sanctions**

Iowa law prohibits the manufacturing, delivering, possession with intent to manufacture or deliver, or possession of controlled substance, i.e., illegal drugs. Federal law contains further prohibitions against the manufacture of possession with the intent to distribute, or distribution of controlled substances, including narcotic drugs, marijuana, depressant, or stimulant substances.

Iowa law prohibits the use, purchase, and possession of alcoholic beverages by persons under the age of 21. Detailed summaries of applicable local, state, and federal sanctions are on file in the offices of Student Services, Health Services, and Human Resources Department.

### **Grand View University Sanctions**

Compliance with the previously mentioned standards of conduct is a condition of employment and enrollment at the University. Violations of these rules will result in disciplinary action up to and including dismissal from employment and/or enrollment at the University. Any employee or student who is convicted under a criminal

drug statute for violation of the standards of conduct at the University must report that conviction to the Human Resources Department and/or Student Services. This must be done within five days after conviction. The appropriate office will in turn notify a participating granting agency within ten days after notification.

Convicted employees and/or students may be required to participate satisfactorily in an approved substance abuse assistance or rehabilitation program prior to reinstatement, or as a condition of continuing employment/enrollment.

### **Grand View University Standards of Conduct**

Additional information regarding employee expectations and services may be found in the Grand View Employee Handbook on the Human Resources myGVU page:

<https://mygvu.grandview.edu/groups/233/files?folder=1330>